The Development and Regions Committee met between 09:30 and 17:50 hours on Tuesday 29th October 2019 at the Fairmont Southampton, Bermuda

Please refer to the World Sailing website www.sailing.org for the details of the submissions on this agenda.

1. Opening of the Meeting
2. Minutes of the Previous Meeting
3. Chairman's Annual Report
4. General Business: Training and Development Department
5. World Sailing Emerging Nations Program (ENP)
6. World Sailing Development Symposium
7. Submissions
8. World Sailing Para Sailing Development Program (PDP)
9. World Sailing Training and Development Initiatives
10. Development Opportunities in Regional Games
11. Recommendations Not Based on Submissions
12. Other Business

Present:
David Covo (CAN) – Chairman
Elena Papazoglou (CYP) – Vice Chair
Nadine Stegenwalner (GER) – Vice President
Maayan Davidovich (ISR) – Athletes' Representative
Charles Glover (GBR)

Cary Lee Byerley (ANT)
Pinar Coskuner Genc (TUR)
Ulfur Hrobjartsson (ISL)
Malav Shroff (IND)
John Tierney (COK)

Apologies:
Flavio Naveira (ARG)
Valery Gulev (RUS)
Ajay Narang (IND) – replaced by Malav Shroff (IND)
Raema von Reiche (SAM) – replaced by John Tierney (COK)

Abdur Rehman Arshad (PAK)
Andrew Clouston (NZL)
Mohamed Atbi (ALG)

Also in Attendance:
Rob Holden (Training Delivery Manager)
Catherine Duncan (Training and Development Assistant)
Massimo Dighe (Para World Sailing Manager)

1. Opening of the Meeting
   (a) Welcome and opening remarks from the Chair and Vice-chair

   David Covo welcomed committee members and observers to the 2019 meeting of the Development and Regions Committee. David advised the observers in the room that their comments and questions on items under discussion would, as usual in our meetings, be welcome, and that he would open the floor to observers once committee members had had an opportunity to speak to every issue. He noted the apologies for absence from the noted committee members and welcomed the two alternates, Malav Shroff (for Ajay Narang) and John Tierney (for Raema von Reiche), both of whom well known to the committee from previous meetings.

   Vice-chair Elena Papazoglou also welcomed all attendees to the meeting and thanked David and the committee for their work.

   (b) Welcome and opening remarks from Vice-President Nadine Stegenwalner
Nadine welcomed the committee members and observers and noted that she was looking forward to another valuable discussion. Nadine thanked the committee and World Sailing Staff for their hard work over the past year, noting the challenges faced during the year. She also congratulated Catherine and Rob on the monthly updates, which committee members had found so useful in tracking the projects underway and completed by the Training and Development team.

(c) Apologies for absence

Apologies for absence were covered in the chair’s opening remarks.

(d) Declaration of conflicts of Interest

Committee members declared affiliations with other groups and associations that might lead to potential conflicts of interest, but no conflicts of interest were noted.

2. Minutes of the Previous Meeting

   (a) Minutes

   The minutes of the October 31, 2018, meeting of the Development and Regions Committee, previously circulated, were unanimously approved by the committee.

   (b) Matters Arising from the minutes

   The chair proposed that there were no matters arising from the minutes that would not be covered in agenda of the current meeting.

3. Chairman’s Annual Report

   The chair noted that his annual report had been submitted two weeks before the meeting. The report provides an overview of the committee’s mandate and a summary of Training and Development activity, compiled from the monthly updates circulated to the team. The Chair commented that this year’s report included a much higher level of detail than in previous years.

   The report notes that the Training and Development Department has been active and productive in 2019 despite the reduced levels of funding for their work. The temporary suspension of the Regional Development Coordinator program was specifically cited as a consequence of the budget cuts.

   The report cites the completion of the Training and Development Strategy, an exercise led by Catherine and Rob with the engagement of the entire committee, as a highlight of the year’s committee activities. Rob provided a brief update on the one remaining task, a working document outlining the action plan requested by the Board.

   The report provides, in addition, brief summaries of activity in our regular programs, including the Emerging Nations Program, Technical Courses for Coaches, the Development Symposium, and Scholarship, as well as the Online Portal and new Training and Development Initiatives.

   The report also notes that our agenda includes, for the first time, a report from the Regional Games Sub-committee and an open discussion on the potential roles of the class associations in our T&D programs in regional games and other regional competitions. Six class associations have responded to our invitation to participate in this meeting with presentations on class-based development initiatives.
4. **General Business: Training and Development Department**

Rob Holden presented a summary of activity that has taken place in each region in 2018-2019.

In the discussion that followed, a number of key areas were highlighted:

- Budget remains an issue but it can’t be used as a reason to stop our work.
- Training and Development has continued to grow its work.
- Conflicts in timing with regional games/championships were an issue and work to harmonize calendars with the Events Committee and the Regional Games Subcommittee will be essential for planning.

(a) Rob also presented an update on the next 12 months of the Training and Development department. His report highlighted several issues and opportunities, including:

- The Regional Development Coordinator’s program is currently on hold. When funding is secured, the program will most likely need to be redesigned to ensure that regional needs are addressed with access to appropriate programs and Coordinators and other experts from the regions, whenever possible.
- The Quarterly newsletter distributed to MNA’s will be shared with the committee for information purposes.
- The Training and Development Department will continue to work to improve the relationship between World Sailing and the Class Associations.

Rob then moved to the Training and Development Strategy, noting the interesting recommendations by the Board that the Strategy be adjusted to address the future of online classrooms and E-Sailing. Committee members suggested that we explore models of best practices in online learning, for example, by the Icelandic National Olympic Committee, the International Tennis Federation, and certain World Sailing MNA’s, such as Yachting New Zealand and the RYA.

It was also suggested that we explore the use of online education to supplement practical training programs.

Nadine provided thanks from the Board regarding the Strategy.

5. **World Sailing Emerging Nations Program (ENP)**

(a) Rob Holden presented an update on the 2019 Youth Worlds Emerging Nations program. Discussion centred around a number of issues and concerns:

- The importance of recognizing the direct impact not only on the sailor who attends the program, but also the indirect and inspirational impact on fellow sailors in the participant’s home nation.
- The difficulty in currently not being able to include coaches in the Emerging Nations Program.
- The need to resolve conflicts in event schedules, for example, the Radial Worlds and the Pacific Games.
- Overcoming challenges faced by MNA’s dealing with resistance from parents with unfounded concerns about ‘dangerous’ event locations and the false perception that sailors must be accompanied by personal coaches. A question was posed: should sailors with personal coaches be allowed to participate in ENP clinics. Can
we optimize resources - coach/team mentor system and pairings – by recruiting local coaches/leaders to assist visiting teams with travel and other logistics?

- Should we create a Terms of Reference for the ENP – this would include the program and an operational plan that recognizes that different venues call for different solutions.

- Can we run regional ENP clinics again around Regional Youth Championships/Competitions – this would be a fantastic project. The Training and Development team are working to secure the funds to support what would be a terrific enhancement of the ENP.

- Needs assessment – how are ‘emerging’ nations defined when resources are allocated? The idea of a bursary system has been proposed, in which support would be in the form of a ‘base’ grant to all emerging nations plus a bursary, based on need. How do we ensure that financial support goes to those who need it? How do we measure it? How are funds allocated within the emerging nation?

- Action: it was suggested that the committee strike a small workgroup with a mandate to explore appropriate methodologies for assessing need in the context of emerging vs emerged nations. A starting point might be a review of best practices in other International Federations.

- Finally, Rob expressed our thanks to the National Sailing Centre in Gdansk for their excellent management of the 2019 Youth Worlds ENP Performance Clinic, 8-12 July, 2019.

(b) Rob provided an update on the Laser Radial Development Program (Senior ENP), noting, firstly, that the program continues to provide quality sailing coaching and physical training. The discussion touched on a number of topics:

- Should the MNA of the Senior Sailors receive monthly updates on their sailors in the program, and on the involvement of coaches in the program? This is not current practice.

- Will the program continue after the 2020 Games? Rob confirmed that the program was hoping to continue with the successful sailors from this program and also new and emerging sailors.

- Tania Elias Calles (MEX) was acknowledged for the fantastic coaching support she provided to the athletes on the program.

(c) Catherine Duncan presented the results of the Emerging Nations Survey conducted in Spring 2019. Surveys were sent to 85 nations, and 22 responses were received. She expressed our thanks to all of the nations who took the time to respond. Highlights from the detailed report include:

- Key suggestions included the possibility of more development programs in combination with events as opposed to one-off clinics. The most preferred ENP equipment was the One Person Dinghy and the Windsurfer.

- Committee members acknowledged the value of surveys like this, and commented on the need to provide feedback on actions taken in response to the survey before launching another.

6. **World Sailing Development Symposium**

(a) Rob Holden presented a brief update on the 2019 Symposium that took place in Balatonfüred, Hungary, April 2-4. He commented on the success of the symposium and thanked the organizers for a great event.
- A separate detailed report from the Symposium has been circulated to the committee.
- It was announced that the 2020 Symposium will be hosted with ASAF in Abu Dhabi. Dates are yet to be confirmed.
- Malav Shroff then presented a brief summary of Development Activities in Asia. Key topics included the vision for 2020, an ASAF IODA Partnership Agreement, a Partnership with Abu Dhabi Sports Council and an Asian ENP for 2020 with preference assigned to female sailors and coaches.

7. Submissions

(a) Development and Regions was the Reporting Committee for Submission 035-19 from the Palestine Sailing and Rowing Federation, UAE Sailing & Rowing Federation and International Optimist Dinghy Association. Following a discussion that included Fiona Kidd, Secretary-general of IODA, the Committee agreed to the following decision and additional comment:


Decision: Reject

Comment:
The Development and Regions Committee supports the rationale and principles behind Submission 035-19 but is unable to recommend approval at this time, for two main reasons:
1. Although the WS Training and Development Department has developed modules for regional coaching clinics within the Emerging Nations Program, it has not been able to offer these courses since 2017, due to reductions in funding.
2. The Training and Development Department currently delivers coach training through the Technical Courses for Coaches (TCC) Program, but the TCC Program is MNA-based and funded by the IOC (through the NOCs). This means that although the TCC is delivered by the T & D Department, the selection of the candidates for training is the sole responsibility of the MNA.

All of the courses delivered by Training and Development include two modules - Women in Sailing and Safeguarding - that specifically address the issues identified in Submission 035-19. Therefore, the Development and Regions Committee takes this opportunity to confirm its support of the principles in the Submission and its commitment to the following actions:
1. Continued engagement with the IOC, WS and our MNAs in the development of programs that increase the number of women in coaching and all other levels of the sport, and
2. Further development of programs that address the issues in the submission with training strategies that focus on the coaching skills of both men and women.

8. World Sailing Para Sailing Development Program (PDP)

(a) Massimo Dighe provided an update on the Para Sailing Development Program in 2019 with details on each clinic. John Tierney also provided a short update on the Oceania
Para Sailing Championships that took place during the Pacific Games. Discussion then focused on a number of topics/issues:

- Participation of women in Para Sailing and how we can increase this. Massimo reminded the committee that it is important to note that the percentage of women overall with disabilities is lower than men.

- Pinar Coskuner Genc provided the committee with an update on the EUROSAF inclusive sailing circuit for 2020, a program consisting of 6 events across Europe, sailed in the 2.4m.

(b) Massimo Dighe then updated the committee on the status of parasailing in the regional games. Massimo confirmed that the focus is on open events at regional games, which is now supported by the IPC, but that IPC policy requires that to be included in para regional games, the event must be a Paralympic event. In other words, if the intention is to add the 2.4 as an open medal event in a regional games, it may be have to be added as an exhibition event.

9. **World Sailing Training and Development Initiatives**

(a) Recognised Training

Rob Holden presented the Recognised Training accreditation to Gonzalo Heredia, representative of la Federacion Argentina de Yachting.

Sail Canada, represented by Don Adams, was also presented with the Recognised Training accreditation.

Finally, the Turkish Sailing Federation, represented by Ozlem Akdurak, was presented with the Recognised Training re-accreditation.

These presentations follow the accreditation of HUN in March 2019 and the re-accreditation of ITA, NZL and SGP in 2019.

New enquiries to apply for Recognised Training were covered, as well as the list of MNA’s due for re-accreditation in 2020.

(b) Approved Training Centres

An update on the new process for approving new centres and re-approving current centres was provided. Centres are now grouped in 3 categories, depending on the facilities available.

(c) Technical Courses for Coaches

13 courses were held in 2019, with 7 funded by Olympic solidarity and 6 funded privately.

(d) World Sailing Training Scholarship

An overview of the program across the 10 years it has been running was provided, with an overview of the countries of origin of all candidates. An update on the 2019 program was also provided.

(e) Women in Sport

Catherine Duncan presented a brief overview of work completed and underway to promote women in Sailing.

(f) Tokyo 2020

Catherine presented the World Sailing Sports Initiation proposal planned for the Olympic Games. The proposal identifies 2 initiation sites, one in Enoshima, at the sailing site, and the other in Tokyo.
10. Development Opportunities in Regional Games

(a) Ricardo Navarro, Chair of the Regional Games Sub-Committee, presented a report of regional games activities in 2019. This included an overview of a new development event scheduled for 2021 in Cali, Colombia, the Panam Junior Games - for athletes 18-22 years old - which will include sailing. This led to an imaginative proposal from the 49erFX class to provide reduced-price boats and coaching support to panam MNAs, which will be discussed later under this agenda item.

(b) A series of presentations by Class Association representatives on class-based development initiatives followed:
- 29er Class – Joan Mollerus
  3 main initiatives: Local Coaches clinics, regatta organisation support (including race management guidelines), continental championship support outside of Europe.
- RS:X – Andrus Poksi
  Main initiatives: The Class Youth Scholarship and the RS:X Class ENP.
- 420 Class – Jose Massapina
  Main initiatives: Coach and Sailor Clinics, Promotional and Development Actions, ENP Actions, Videos, Sailing Centres and launch of the Euro Circuit.
- 49er/49erFX – Marcus Spillane
  Main initiatives: use of the second hand boat market from Europe to supply equipment to other parts of the world, potential boat lease program, development opportunities for coaching with focussed clinics before events.
- Kite – Marcus Schwendtner
  Two options for equipment: Olympic Equipment and Development Equipment. MNA’s are encouraged to use tourism to help drive development by utilising resort equipment.
- Nacra 15
  A promotional video was presented to the committee members and observers.

All presentations were extremely well received by the committee and each presenter/class was thanked for their contribution to the meeting.

11. Recommendations Not Based on Submissions

There were no recommendations not based on submissions.

12. Other Business

(a) An update on the Training and Development Strategy was provided earlier in the meeting.

(b) Ulfur Hrobjartsson provided an update on the online portal project. A meeting was held between the working party and World Sailing around the mid-year meeting in May. World Sailing has received the input and proposals from the DRC working party and will, hopefully, reopen the discussion when work on the digital platform recommences. The working party members now feel they have gone as far as possible until the new WS platform is ready for further development.

(c) Ulfur Hrobjartsson also raised the question of the Connect to Sailing program and asked about the possibility of reinstating the project. Rob explained that although the
Learn to Sail Boats program continues, we are unable at this time to reinstate the whole program.

(d) Committee members raised the issue of budget in relation to the nature and number of new and expanded development initiatives that had been discussed: will the necessary funding be secured?

(e) The chair opened a brief discussion on the Governance proposal currently under discussion, commenting on the obvious implications for our mandate in the addition of the proposed Participation and Development Council and inviting comment. Charles Glover expressed his support of the addition of the second council and the hope that it would lead to higher and more stable funding for our programs.

(f) The meeting closed with a brief discussion about the possibility in future of condensing the time devoted in the meeting to reports and increasing opportunities for constructive discussion and exploration of ideas for improvement and expansion of our programs. Committee members accepted this as a proposal for our next meeting and endorsed it enthusiastically.

(g) The chair and vice-chair closed the meeting with an expression of heartfelt thanks to all committee members and to the observers in the room, and to Catherine Duncan, Rob Holden and Massimo Dighe for their outstanding service to the organization and the sport of sailing.

The meeting was adjourned at approximately 17:50 hrs.